

EL CERRITO REDEVELOPMENT AGENCY SUCCESSOR AGENCY

EL CERRITO CITY COUNCIL

MINUTES

SPECIAL CONCURRENT CITY COUNCIL/REDEVELOPMENT AGENCY SUCCESSOR AGENCY MEETING – CLOSED SESSION

Tuesday, November 3, 2015 – 6:00 p.m.

Hillside Conference Room

REGULAR CITY COUNCIL MEETING

Tuesday, November 3, 2015 – 7:00 p.m.

City Council Chambers

Meeting Location

El Cerrito City Hall

10890 San Pablo Avenue, El Cerrito

Mark Friedman – Mayor

Mayor Pro Tem Greg Lyman
Councilmember Jan Bridges

Councilmember Janet Abelson
Councilmember Gabriel Quinto

ROLL CALL

Councilmembers Abelson, Bridges, Lyman, Quinto and Mayor Friedman all present.

6:00 p.m.

CONVENE SPECIAL CONCURRENT CITY COUNCIL/REDEVELOPMENT SUCCESSOR AGENCY MEETING – CLOSED SESSION

Mayor Friedman convened the Special Concurrent City Council/Redevelopment Successor Agency meeting at 6:03 p.m.

ANNOUNCEMENT OF CLOSED SESSION

CITY COUNCIL CLOSED SESSION ITEMS

1) CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

(Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2): One potential case)

Councilmember Abelson recused herself from this item because her husband owns stock in Union Pacific Railroad.

2) CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

(Government Code Section 54956.9(d)(1))

Name of case: Sipple v. City of Alameda, et al. (Los Angeles Superior Court Case No. BC462270)

REDEVELOPMENT SUCCESSOR AGENCY ITEM

3) CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

(Government Code Section 54956.9(d)(1))

Name of case: El Cerrito Redevelopment Agency Successor Agency v. Cohen, (Third Appellate District, Case No. C078064)

ORAL COMMUNICATIONS – *No speakers.***RECESSED INTO CLOSED SESSION** at 6:04 p.m.**ADJOURNED SPECIAL CONCURRENT CITY COUNCIL/REDEVELOPMENT SUCCESSOR AGENCY MEETING – CLOSED SESSION** at 6:50 p.m.**ROLL CALL**

Councilmembers Abelson, Bridges, Lyman, Quinto and Mayor Friedman all present.

7:00 p.m.

CONVENE REGULAR CITY COUNCIL MEETING

Mayor Friedman convened the regular City Council meeting at 7:00 p.m.

Mayor Friedman reported that the City Council had just met in Closed Session and directed the City Attorney to settle the first two matters listed on the Closed Session agenda and gave direction to staff regarding the Successor Agency item. *(Councilmember Abelson recused herself from the Closed Session regarding anticipated litigation because her husband owns stock in Union Pacific Railroad).*

1. PLEDGE OF ALLEGIANCE TO THE FLAG OR OBSERVATION OF MOMENT OF SILENCE was led by Councilmember Jan Bridges.

2. COUNCIL / STAFF COMMUNICATIONS

Mayor Friedman thanked the Rosenberg family for donating 1.68 acres of land located at the City. The land is located on King Drive.

Councilmember Quinto reported that he attended a Sierra Club dinner on October 30 and congratulated El Cerrito resident Paloma Pavel who was honored at the dinner. Richmond City Councilmembers Gayle McLaughlin and Jovanka Beckles were also in attendance.

Mayor Pro Tem Lyman invited all to a free showing of the movie, Sundar Shadi's Gifts, at the Cerrito Theater on November 14 at 11:00 a.m. Mayor Pro Tem Lyman also reported that Marin Clean Energy (MCE) recently sent a mailing to residents regarding what the MCE portfolio looks like. The MCE energy portfolio is doing quite well compared to Pacific Gas & Electric (PGE).

Councilmember Abelson reported that several councilmembers attended the grand opening of Resources for Community Development's Ohlone Gardens affordable housing project located at 6431-6495 Portola Drive, El Cerrito. The project offers 57 units of affordable housing designed in a tasteful manner and features a play area on the upper level. Although it is located next to BART, the triple paned windows prevent one from hearing the trains go by. The project hopes to achieve LEED Platinum certification. Councilmember Abelson also noted the success of the Recreation Department's annual Halloween carnival and haunted house events and announced that the Senior Center is offering an informative seminar on the digestive system on November 18 at 1:15 p.m..

Mayor Friedman reported that he and Mayor Pro Tem Lyman presented a Mayoral Proclamation to Barbara Davis at the St. Peter Christian Methodist Episcopal (CME) Church for her many years of service to the community. Mayor Friedman thanked Patricia Durham

for setting up the presentation and Reverend Williams for his hospitality and inspiration.

3. ORAL COMMUNICATIONS FROM THE PUBLIC

Al Miller, El Cerrito, encouraged all to attend Assemblymember Tony Thurmond's Education Town Hall meeting on November 5 and a Senior Resource Fair on November 4.

Paul Fadelli, El Cerrito, thanked the City Council for considering the Sundar Shadi Proclamation this evening and shared his memories of visiting the Shadi Display.

James Hardy, El Cerrito, asked the City for assistance in addressing a problem with oversized vehicles parking in his neighborhood. This creates a blind spot when he backs out of his driveway. Several large trucks have been parked on Potrero Avenue in the last couple of months. Mr. Hardy said he has not seen a parking monitor tagging vehicles in a couple of months.

4. PRESENTATION

El Cerrito – Kensington Community Wildfire Protection Plan – *Presentation by Cheryl Miller, Executive Director, Diablo Fire Safe Council.*

Action: Received presentation.

5. ADOPTION OF THE CONSENT CALENDAR – Item Nos. 5A through 5J

Moved, seconded (Lyman/Abelson) and carried unanimously to approve Consent Calendar item Nos. 5A through 5J as indicated below.

A. Minutes for Approval

Approve the October 6, 2015 Regular City Council meeting minutes.

Action: Approved minutes.

B. Proclamation Recognizing the El Cerrito Preschool Cooperatives 75th Anniversary

Approve a proclamation congratulating and honoring the El Cerrito Preschool Cooperative for its 75 years of valuable service to the children and parents of the community, and extending to those parents and teachers, the City Council's best wishes for a bright future.

Action: Approved proclamation.

C. Proclamation Recognizing the Sundar Shadi Holiday Display

Approve a proclamation recognizing the Sundar Shadi Holiday Display and the dedication and on-going commitment of volunteers in continuing the tradition of sharing the Holiday Display as a gift to the community and celebrating this unique part of El Cerrito's history and culture.

Action: Approved proclamation.

D. Proclamation Declaring November 4, 2015 as "Shelter-in-Place Education Day"

Approve a proclamation recognizing the importance of preparing for emergencies and encouraging participation in the Contra Costa Community Awareness Emergency Response (CAER) Group's public education efforts. In support of the parents, teachers, students and staff that will be participating with hundreds of other schools and childcare centers in the Shelter-in-Place Drill, the City Council proclaims November 4, 2015, as "Shelter-in-Place Education Day" in the City of El Cerrito.

Action: Approved proclamation.

E. Amendment to the City's Neighborhood Traffic Management Program

Adopt a resolution amending the City's Neighborhood Traffic Management Program to re-classify Speed Humps as a Tier I Measure. *Exempt from CEQA.*

Action: Adopted Resolution No. 2015-65.

F. Funding Appropriation for Tree Hazard Reduction Work in City Parks

Adopt a resolution: 1) Approving an additional appropriation of \$35,000 from the unrestricted General Fund balance as part of a mid-year budget adjustment to the Fiscal Year (FY) 2015-16 Adopted Budget to address tree hazard reduction work in City parks; and 2) Authorizing the City Manager to enter into an agreement with West Coast Arborists in an amount not to exceed \$25,000 for hazard reduction work in Arlington and other City parks. *Exempt from CEQA.*

Action: Adopted Resolution No. 2015-66.

G. Professional Services Agreement with Management Partners

Adopt a resolution authorizing the City Manager to execute an amendment to the Professional Services Agreement between the City of El Cerrito and Management Partners (Consultant) to provide support services to the Community Development Department in an amount not to exceed \$22,000 bringing the total contract to an amount not to exceed \$42,000.

Action: Adopted Resolution No. 2015-67.

H. First Amendment to License Agreement with BART for Ohlone Greenway

Adopt a resolution authorizing the City Manager to execute the First Amendment to the License Agreement (First Amendment) by and between the San Francisco Bay Area Rapid Transit District (BART) and the City of El Cerrito (City) regarding improvement, operation, and maintenance of the BART owned portion of the Ohlone Greenway. *Exempt from CEQA.*

Action: Adopted Resolution No. 2015-68.

I. 2014 Pavement Rehabilitation Project, City Project No. C3074 – Funding Appropriation for Tree Work on Manila Avenue

Adopt a resolution amending the Capital Improvement Program/Annual Program of Maintenance and Improvement pursuant to the Measure A Street Improvement Program and the Fiscal Year (FY) 2015-16 Adopted Budget to appropriate an additional \$18,750 in the Measure A Street Improvement Fund (Fund 211) for completion of tree installation work under the 2014 Pavement Rehabilitation Project, City Project No. C3074. *Exempt from CEQA.*

Action: Adopted Resolution No. 2015-69.

J. Committee on Aging Appointment

Approve a Committee on Aging recommendation to appoint Margot Allen to the Committee on Aging, effective November 3, 2015.

Action: Approved recommendation.

6. PUBLIC HEARINGS – None

7. POLICY MATTERS

CITY COUNCIL ITEM

A. Minimum Wage Ordinance

Receive a presentation, hear public comments and upon conclusion, introduce by title, waive any further reading, and approve an ordinance amending the El Cerrito Municipal Code Title

6 ("Business Permits and Regulations") by adding a new Chapter 6.95 ("City Minimum Wage Standards").

Presenter: Suzanne Iarla, Assistant to the City Manager.

Speakers: Contra Costa Supervisor John Gioia, acknowledged the City Council for its leadership, particularly Mayor Friedman, for leading the minimum wage effort in El Cerrito. Supervisor Gioia said that a quarter of the households in Contra Costa County do not earn a wage that has been defined by the United Way as self-sufficient. El Cerrito is taking the lead to be the first city to adopt an ordinance that will hopefully become a model ordinance countywide. Adopting a minimum wage ordinance will help not just families in El Cerrito but will also be part of a larger countywide effort which will simplify compliance, enforcement and will have regional benefits.

Rita Xavier, San Pablo, President of the League of Women Voters – Contra Costa County, stated that the U.S. League of Women Voters believes that one of the goals of social policy should be to promote self-sufficiency for individuals and families and that the most effective social programs are those designed to prevent or reduce poverty. Minimum/Living Wage is also a California League of Women Voters priority for education and action in 2015-2017. Ms. Xavier said, without mentioning specific dollar amounts, that the League of Women Voters supports a minimum wage.

William White, United Way of the Bay Area, stated that he supports the minimum wage proposal. The United Way strongly believes that a minimum wage ordinance is one of the most powerful tools that local governments have at their disposal to lift up working families in Contra Costa County. Mr. White said a household in Contra Costa County consisting of two adults and two children would need to earn \$71,000 or more per year just to be self-sufficient and meet basic needs. Mr. White stated that the United Way is hoping that passing the ordinance will set a standard for other cities in the County. The United Way applauds the City Council's leadership and consideration of the ordinance and strongly urges the City Council to pass a minimum wage ordinance.

Rochelle Pardue-Okimoto, El Cerrito and Vice-Chair of the Human Relations Commission (HRC), stated that the HRC supports an ordinance that increases the minimum wage to \$15/hour. Ms. Pardue-Okimoto encouraged the City Council to include sick time in the ordinance and stated that sick time protects the worker and the public and is important to individuals, families and the community. Ms. Pardue-Okimoto stated that the Human Relations Commission, in considering the concept of minimum wage, discussed the importance of supporting small businesses with a campaign to shop local and shop El Cerrito and make sure businesses are supported while they support their workers.

David McCoard, representing the Sierra Club and as a resident of El Cerrito, stated that the City Council had received a letter from the San Francisco Bay Chapter of the Sierra Club encouraging the passage of a higher minimum wage in El Cerrito.

Sue Goldberg, El Cerrito, stated that she very much appreciates the direction the Council is taking and strongly supports minimum wage increases, particularly \$15 an hour by 2018 because of the increased cost in housing. Ms. Goldberg also stated that an increase should come sooner than July 2016 and include the implementation of paid sick leave days.

George Gager, El Cerrito, Arts and Culture Commission and Economic Development Committee member, stated that the average median income for a family of four in the United States is \$51,939. In San Francisco it is \$101,900. In Contra Costa County the median is \$92,900. Mr. Gager urged the City Council to pass the proposed ordinance and consider accelerating increases in the minimum wage in the future.

Al Miller, El Cerrito, stated that, in reviewing supplemental communications, that he was appalled to find out that someone suggested that Well Grounded Coffee and Tea located on Stockton Avenue was exploiting employees by paying them less than \$15/hour. Mr. Miller stated that the proprietors of Well Grounded, Kevin and Jen, have established a community around Well Grounded that spreads beyond the boundaries of El Cerrito. Mr. Miller said he

was angry that someone would make unsupported comments in public about people who have contributed so much to the young employees that they train. Mr. Miller expressed his support for the minimum wage proposal but wishes that it would be implemented sooner. Mr. Miller urged the Council to consider a training wage for those employed for the first time that would be below the proposed minimum wage for small businesses like Well Grounded that would result in a promotion to the full minimum wage upon successful completion of training.

Susan Grant, Senior Helpers, a provider of in-home non-medical care with an office in El Cerrito, stated that raising the minimum wage would damage the elderly. Ms. Grant stated that raising the minimum wage is okay for other business sectors but will be devastating for those who receive 24 hour care. Ms. Grant asked the City Council to exempt the in-home care industry because [the minimum wage proposal] will result in paying caregivers \$122,000 a year for regular and overtime pay without consideration of additional employer costs and will impact protections for the caregiver, client and taxes, particularly if the jobs go underground.

Margaret Hanlon-Gradie, Executive Director of the Contra Costa AFL-CIO Labor Council, stated that raising the minimum wage, among other measures, is a way to strengthen families and communities in an age of economic inequality. Ms. Hanlon-Gradie thanked the City Council for its leadership and work and noted Labor's appreciation that there are no exemptions in the proposed ordinance and that the wage is indexed to CPI in 2020. Ms. Hanlon-Gradie stated that service charges need to be dedicated to the worker providing the service and that this protection needs to be in the ordinance along with a sick leave policy.

Wendy Bloom, Berkeley and member of California Nurses Association, reported on the status of Berkeley's minimum wage efforts and stated that El Cerrito is coming in behind the region. Ms. Bloom asked the City Council to consider starting at a higher minimum wage to achieve consistency in the region and include sick leave and service charge protections, and enable strong enforcement.

Gabriel Hagland, Oakland, SEIU, applauded the City Council's leadership for bringing the issue to the forefront, summarized polling that had been done in the region and stated that it would be a mistake to go forward without paid sick leave and service protections.

Dan Jameyson, SEIU 1021, thanked the City Council for its leadership and stated that SEIU strongly supports the inclusion of paid sick leave, and a minimum wage of \$12.50 upon adoption with increases to \$15 by 2018.

Kevin O'Neal, El Cerrito, stated that people are not shopping in El Cerrito. Mr. O'Neal summarized the differences in population, economic sectors, commuter influx, business license tax and sales tax in El Cerrito versus San Francisco. The City Council is expecting a lot from a small amount of people to pave the way for the minimum wage increase. Mr. O'Neal urged the Council to think about ways to bring more businesses to El Cerrito and for consumers to spend money here. Raising the minimum wage will raise the cost of living of people that live in El Cerrito. Mr. O'Neal asked the Council to consider making an exemption for people under 18.

Mariana Moore, Director, Ensuring Opportunity Campaign to End Poverty in Contra Costa County, stated that increasing the minimum wage is a proven strategy to reduce poverty. Ms. Moore acknowledged the City Council, the Democratic Club and all the partners throughout the County for their leadership. The UC Berkeley Labor Study showed that increasing the minimum wage to \$15/hour will benefit 1/3 of the workforce in the County. Ms. Moore said that it is her hope that the ordinance approved this evening will become a model that other cities can build on.

Jim Becker, CEO, Richmond Community Foundation and Co-Chair of the Ensuring Opportunity Campaign, acknowledged the work of the Council, staff and community leaders. Mr. Becker stated that poverty is not a natural state. Raising the minimum wage is the right thing to do and El Cerrito has the opportunity to be the champion for Contra Costa County.

Reverend Kevin Omi, Sycamore Congregational Church of Christ in El Cerrito, encouraged the Council to pass a comprehensive ordinance which would include paid sick leave days and service charge protections by 2018.

Jessica Lynam, on behalf of the El Cerrito members of the California Restaurant Association, stated that local businesses are struggling to make ends meet while employing workers that mean the most to their operation. Members in El Cerrito are operating on a thin profit margin of 3.5%. The UC Berkeley study showed that costs would increase the most in the restaurant industry. It would be 6.9% by 2020 due to a minimum wage increase. Restaurant owners are considering options such as whether to forgo expansion, lay-off employees, cut hours or close. The Association encouraged the Council to enact a more targeted ordinance to avoid unintended consequences and extend the training period to match Richmond's and exempt workers under the age of 17. Ms. Lynam asked the Council to look into a total compensation model to avoid wage inequality and compression in restaurants and commended the Council for not including paid sick leave and service charges in the proposed ordinance.

Nicholas Arzio, El Cerrito, stated that staff presented a five year schedule for public input at several community meetings with \$12/hour which is slightly different than the \$11/hour that is presented to the Council this evening. The El Cerrito Democratic Club resolution identified rates that would be no less than those identified in Richmond's ordinance. The Democratic Club would like to see slightly higher rates in 2016 and 2017 and an earlier start time.

Nicholas Gallore, El Cerrito, said that raising the minimum wage is a step in the right direction. Mr. Gallore said it was his recollection that the majority of those who attended the Council's August 18 study session spoke in favor of moving forward with a minimum wage of \$15/hour by 2018. Mr. Gallore asked the Council to move forward with an ordinance that includes \$15/hour by 2018 and paid sick leave. Mr. Gallore asked the Council to listen to small businesses to avoid negative impacts, find some way to exempt businesses that bring young people into the job market, and help the elderly.

Reverend Kurt Kuhwald, Oakland, said the disparity in wealth and wages is a moral issue. Increasing wages for workers affirms the integrity of the work they are doing. Raising the minimum wage is a way to attack disparity and increase individual security. Reverend Kuhwald encouraged the Council to consider including paid sick days in the ordinance.

Reverend Dr. Melinda McLain, Mira Vista United Church of Christ, applauded the Council and the civility of the proceedings. Reverend McLain stated that this is a moral issue about basic human dignity, encouraged a more rapid implementation and the inclusion of sick leave at some point.

Jennifer Lin, Eastbay Alliance for a Sustainable Economy (EBASE), stated that EBASE is heartened by some of the aspects of the model policy presented to the Council this evening however it is not the actual model policy that EBASE would like to see. Improvements that could be made are a faster increase in the minimum wage, inclusion of paid sick days and/or service charge protections. The City of Oakland just released a report on its six month implementation of the minimum wage including paid sick leave and service charge protections. The report includes a survey of 110 businesses. Ms. Lin expressed her hope that the Council would make the minimum wage ordinance the best policy possible.

Tina Sandoval, Richmond, stated that she is a fast-food worker. Those currently making minimum wage are struggling and are having to make sacrifices. Ms. Sandoval said she cannot afford to have her daughter and son together in this Country and queried why there has to be a wait for the minimum wage to increase.

Jenny Divish, Richmond, described the difficulties of those that currently work at minimum wage. Ms. Divish encouraged the Council to pass a minimum wage ordinance with sick time provisions.

Melody Howe Weintraub, Multi-Faith Action Coalition, thanked the City Council for its work in discussing the minimum wage ordinance. Ms. Weintraub encouraged the Council to support the ordinance with the addition of a hospitality charge protection and paid sick leave.

Irene Segura, SEIU caregiver in El Cerrito, San Pablo and Richmond spoke in support of the minimum wage. Ms. Segura said home caregivers work hard with elderly and disabled individuals to improve quality of life. Often, individuals do not have enough hours authorized for good quality care but caregivers will help them to make sure they are okay. Ms. Segura said she feels that her work is valuable enough to be paid a minimum wage and she should not have to struggle to survive.

Tom Panas, El Cerrito, stated that he was supportive of the proposed ordinance and thanked Al Miller for sharing his thoughts regarding the salacious suggestions that the owners of Well Grounded exploit their workers and encouraged support for Mr. Miller's remedies for small local businesses.

Servant Brian K. Woodson, Sr., El Cerrito, Faith Alliance for a Moral Economy, thanked the Council and urged the Council to do as much as it can, and as quick as it can, in approving the minimum wage ordinance including sick days and tip protection.

Bob Lane, Multifaith Action Coalition and Faith Alliance for a Moral Economy, encouraged the Council to consider a sick leave provision in the ordinance as it is a public health issue and not just a matter of an employer relationship but affects the health of the public. Additionally, the difference in reaching \$15/hour in 2018 versus 2020 is an additional \$6,000 for a low paid worker.

Mabel Lam, SEIU, spoke in support of home healthcare providers. Home healthcare providers act as a lifeline to some of the City's most vulnerable residents, those that are chronically disabled or are elderly. Ms. Lam said she sees home healthcare workers struggle on a day to day basis just to make ends meet. Receiving sick leave is a benefit that many home healthcare workers are currently exempt from. Having a minimum wage increase would enable home healthcare providers to live in the communities where they currently serve. Ms. Lam encouraged the Council to approve a policy that is as expedient and comprehensive as possible.

Actions: Moved, seconded (Lyman/Bridges) and carried unanimously to approve by title, waive any further reading, an ordinance amending El Cerrito Municipal Code Title 6 ("Business Permits and Regulations") a new Chapter 6.95 ("City Minimum Wage Standards") as revised to include the following changes:

1) Add an additional finding, "Whereas, in 2010, over 30% of the households in El Cerrito were considered to be Low, Very Low or Extremely Low income households;"

2) Amend Section 6.95.40(B) to read:

B. The Minimum Wage rate shall be as follows:

1. Beginning on July 1, 2016, the Minimum Wage shall be an hourly rate of ~~\$11.00~~ \$11.60 per hour.

2. Beginning on January 1, ~~2018~~ 2017, the Minimum Wage shall be an hourly rate of ~~\$13.00~~ \$12.25 per hour.

3. Beginning on ~~July~~ January 1, ~~2019~~ 2018 the Minimum Wage shall be an hourly rate of ~~\$14.00~~ \$13.60 per hour.

4. Beginning on ~~July~~ January 1, ~~2020~~ 2019, the Minimum Wage shall be an hourly rate of \$15.00 per hour.

5. Beginning on ~~July~~ January 1, ~~2021-2020~~ and each ~~July~~ -January 1 thereafter, the Minimum Wage shall increase by an amount equal to the prior year's increase, if any, in the CPI, as determined by the United States Department of Labor. The City shall use the ~~February to February~~ August-to-August change in the CPI to

calculate the annual increase, if any. A decrease in the CPI shall not result in a decrease of the Minimum Wage; and

- 3) Change the words "May" and "July" in Section 6.95.060(A) to "November" and "January."

The City Council also directed staff to return to the City Council in February 2016 regarding options for policies related to paid sick leave and hospitality charge protections.

REDEVELOPMENT AGENCY SUCCESSOR AGENCY ITEM

B. Long Range Property Management Plan

Adopt a Successor Agency resolution approving and authorizing the submittal of a Long Range Property Management Plan to the Oversight Board and State Department of Finance.

Presenter: Melanie Mintz, Community Development Director

Action: Moved, seconded (Lyman/Abelson) and carried unanimously to adopt Successor Agency Resolution No. 2015-03.

8. COUNCIL LOCAL AND REGIONAL LIAISON ASSIGNMENT REPORTS

Mayor Pro Tem Lyman reported that the MCE Board received a presentation on the Draft Environmental Report for a large solar panel project in Richmond. The goal is to break ground by July 2016. The project will provide more local jobs installing solar panels on forty acres of former Chevron property.

At the October 29 West County Integrated Waste Management/RecycleMore Authority Joint Powers Authority (JPA) Board meeting, the Board considered its reserve accounts and resolved to retain \$1.7 million for one time capital improvement projects and expenses and \$1.3 million for a revolving operating fund of which \$1 million will be available for use in any given year and \$300,000 of permanent reserve to protect against litigation and lawsuits that have not been planned for. The reserve accounts currently total \$7.7 million. RecycleMore is planning to disburse \$4.7 million. El Cerrito will be getting a little more than \$500,000 of the disbursement. The Board will be discussing what the JPA will look like in the future. Mayor Pro Tem Lyman stated that it is his recommendation that the City remain in the JPA.

9. **ADJOURNED** at 10:20 p.m.

COMMUNICATIONS RECEIVED PRIOR TO THE COUNCIL MEETING by October 30, 2015

Item No. 7(A) Minimum Wage Ordinance

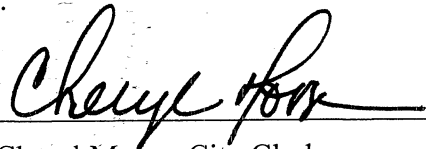
1. Exploiting young people? – *Email submitted by Kevin O'Neal, Well Grounded Tea & Coffee Bar, El Cerrito.*
2. City minimum wage; high school student case – *Submitted by Robert MacDonald, El Cerrito.*

SUPPLEMENTAL COMMUNICATIONS AND REPORTS RECEIVED AFTER THE AGENDA PACKET WENT TO PRINT

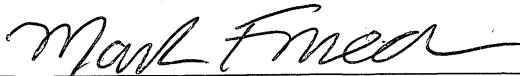
3. Errata sheet and revised ordinance containing additional staff recommendations – *Submitted by Suzanne Iarla, Assistant City Manager.*
4. Comments on the proposed minimum wage ordinance – *Submitted by Margaret Hanlon-Gradie, Executive Director, Central Labor Council of Contra Costa County AFL-CIO.*

5. Comments on proposed minimum wage ordinance – Submitted by Jessica Lynam, Director, Government Affairs + Public Policy, California Restaurant Association.
6. Comments on proposed minimum wage ordinance – *Submitted by California Nurses Association, Contra Costa County Labor Council, AFL-CIO, East Bay Alliance for a Sustainable Economy, East Bay Organizing Committee, the Fight for \$15 organization of fast food workers, SEIU 1021, SEIU 2015, UNITE HERE 2850, United Food and Commercial Workers/Making Change at Walmart through Jennifer Lin, EBASE.*
7. Clergy and faith leaders applaud leadership in taking concrete steps to improve the lives of the lowest-paid workers in El Cerrito – *Submitted by Faith Alliance for a Moral Economy; A project of EBASE, Oakland and signed by 9 faith leaders who serve and/or live in El Cerrito through Jennifer Lin, EBASE.*
8. Powerpoint presentation – Submitted by Suzanne Iarla, Assistant City Manager.
9. Letter urging passage of a higher minimum wage in El Cerrito – *Submitted by Michelle Myers, Sierra Club.*
10. Letter urging serious consideration of the proposed minimum wage ordinance – *Submitted by Congressman Mark DeSaulnier.*

THIS IS TO CERTIFY that the foregoing is a true and correct copy of the minutes of the Special Concurrent City Council/Redevelopment Agency Successor Agency Meeting – Closed Session and Regular City Council meeting of November 3, 2015 as approved by the El Cerrito City Council.



Cheryl Morse, City Clerk



Mark Friedman, Mayor